

**PURISSIMA HILLS WATER DISTRICT  
MINUTES OF A SPECIAL MEETING  
OF THE BOARD OF DIRECTORS**

**APRIL 2, 2012**

1. **CALL TO ORDER, ROLL CALL AND PLEDGE OF ALLEGIANCE:** President Holtz called the special meeting of the Board of Directors to order at 9:00 a.m.

Directors Present: President Brian Holtz, Vice President Stephen A. Jordan, and Directors Robert N. Anderson, Gary Kremen, and Ernest Solomon.

Staff Present: Patrick D. Walter, General Manager; David S. Gehrig, Attorney; Joubin Pakpour, Engineer; and Lucy E. Xavier, District Secretary.

The Pledge of Allegiance was recited.

2. **COMMENTS FROM THE PUBLIC:** Three customers of the District, the Los Altos Town Crier, Patch.com, and employees of the District were present.

3. **DISCUSSION OF RATE INCREASE AND COST SAVINGS:** Comments were made by the customers expressing disagreement on how the District is run by Management and the Board and that the District should be consolidated with or bought out by the California Water Service Company. They were also against the proposed rate increase and the pass-through method of raising rates in the future.

Director Holtz thanked the public for their comments and said that the Engineer would now present a draft presentation of the rate study which would be presented at the April 11, 2012, Board meeting as part of the public hearing on the potential rate increase.

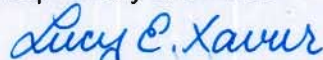
The Engineer then proceeded with his draft presentation.

4. **DISCUSSION OF DISTRICT EMPLOYEES' COMPENSATION AND STATUS OF SALARY SURVEY:** The District Secretary addressed the Board regarding her views about discussion related to her salary. The Attorney advised the Board that there was no obligation for the Directors to comment.

The Manager then explained that a consultant had been contacted to conduct a salary and benefits survey and that he would submit the proposal to the Board for review at the April 11, 2012, regular Board meeting.

5. **ADJOURNMENT:** The meeting was adjourned at 11:00 a.m. to reconvene next at the regular meeting on April 11, 2012, at 6:30 p.m., at the District's office.

Respectfully submitted



Lucy E. Xavier, District Secretary

Approved:   
Brian Holtz, President